

Plan Implementation

The division Director and the Leadership Team are responsible for the successful implementation of the Strategic Plan. This plan will provide important guidance in the development of annual budget requests and work programs. On a yearly basis, the Leadership Team will develop an Implementation Plan that recommends more detailed methods that will effectively move the division toward implementing the plan's strategies and achieving its goals and objectives. Each year, the team will also identify the high priority strategies to be implemented in the coming year and outline how they will be achieved. Through this process, at least one performance measure for each strategy will be identified. The performance measure(s) will provide a tool by which the division can evaluate its progress toward achieving each strategy. In the development of the Implementation Plan, the division will make every effort to seek input from its various boards, commissions and councils.

Although all of the strategies are important to the division, only a certain number can be pursued during any given year over the 10-year planning window. Those that are addressed initially will be ones that have the highest priority under each objective (the strategies are listed in order of priority under each

objective). In the process of developing the Strategic Plan, it was assumed that additional resources would be needed to implement many of the strategies, including many that are identified as high priority. If resources do not become available to implement the high priority strategies, then those requiring little or no additional resources may rise in priority for the coming year.

Budget decisions of the agency will focus heavily on items that will lead to the achievement of Strategic Plan goals. The Director will ask all Leadership Team members to review the performance measures and include items in each individual's workplan that will support one or more of them. Throughout the year the agency will take every opportunity to keep the goals and performance measures in front of the division's employees through emails, conferences and other measures.

As the yearly Implementation Plan is being developed, an Annual Report will also be prepared. The report will assess the success of implementing the Strategic Plan and other accomplishments from the prior fiscal year.

Conclusion

Our natural and cultural resources are invaluable and our responsibilities to the public are clear. The proper care of these resources and providing improved outdoor recreation opportunities will take time and require a coordinated effort between the division, its partners and the public. Over the coming months and years, the Strategic Plan will help establish a foundation for our state park system that is second to none. In addition, the plan provides a clearer vision for the division's programs which help ensure safe outdoor recreation opportunities and protect our natural and cultural resources. The citizens of Alaska can be proud that they participated in this planning process knowing that their efforts today will help protect this legacy for future generations. Thank you for your participation. We invite you to join us in making this vision a reality.

